



Audit report – VET Quality Framework

Standards for Registered Training Organisations 2015

ORGANISATION DETAILS	
Organisation's legal name:	On Site Assessing Pty Itd
	U ,
Trading name/s:	On Site Assessing Pty Itd
RTO number:	n/a
CRICOS number:	n/a
AUDIT TEAM	
Lead auditor:	Scott Templeton
Auditor/s:	Christine Williams
Technical advisor/s:	n/a
AUDIT DETAILS	
Application number/s:	1076748
Audit number/s:	1008043
Audit reason 1:	Application - initial
Audit reason 2:	n/a
Audit reason 3:	n/a
Activity type:	Site visit
Address of site/s visited:	5 Liatoki Street MANSFIELD QLD 4122
Date/s of audit:	30/06/2015
Organisation's contact for audit:	Mr Brian Kenneth Willmott CEO brian@onsiteassessing.com.au 0416876487
Clauses audited:	1.1 – 1.20, 2, 3.1 – 3.4, 3.6, 4, 5, 6, 7.3.

BACKGROUND

The organisation is applying for the delivery of three qualifications from the MSF training package, for face to face in the workplace delivery in QLD. The key clientele will be apprentices completing the Certificate III in Cabinet Making and will initially all be user choice funded. The organisation intends in the future to move towards a fee for service approach and to deliver training to local schools.

Brian Wilcox and Dominic Furnari have been in the industry for 30 years, including teaching high school students at vocational education level. The organisation has consulted industry in depth and several cabinet making businesses have been lined up for possible future business. The organisation has discussed extending the scope of operations in the future to possibly include wood machining and aged care. The predicted annual intake is 120 students.



Total number of current enrolments in RTO as at audit date:

• n/a (initial application)

AUDIT SAMPLE			
Code	Training products	Mode/s of delivery / assessment*	Current enrolments (If not yet on scope, record N/A)
MSF10113	Certificate I in Furnishing	Face-to-face in the workplace	n/a
MSF20313	Certificate II in Furniture Making	Face-to-face in the workplace	n/a
MSF31113	Certificate III in Cabinet Making	Face-to-face in the workplace	n/a

*Apprenticeship, Traineeship, Face to face, Distance, Online, Workplace, Mixed, Other (specify)

INTERVIEWEES		
Name	Position	Training products
Brian Willmott	Owner/operator	MSF10113, MSF20313, MSF31113
Dominic Furnari	Owner/operator/Trainer/assessor	MSF10113, MSF20313, MSF31113.

ORIGINAL FINDING AT TIME OF AUDIT

Audit finding as at 30/06/2015: Critical non-compliance

- The level of non-compliance considers the potential for an adverse impact on the quality of training and assessment outcomes for students.
- If non-compliance has been identified, this audit report describes evidence of the non-compliance.
- Refer to notification of non-compliance for information on providing further evidence of compliance.

AUDIT FINDING FOLLOWING ANALYSIS OF RECTIFICATION EVIDENCE

Audit finding following analysis of additional evidence provided on 17/08/2015: Compliant

AUDIT FINDING BY STANDARD

Standard

Original finding

Finding following rectification



Standard 1	Not compliant	Compliant
Standard 2	Not compliant	Compliant
Standard 3	Not compliant	Compliant
Standard 4	Not compliant	Compliant
Standard 5	Not compliant	Compliant
Standard 6	Not compliant	Compliant
Standard 7	Not audited	n/a
Standard 8	Not audited	n/a

ABOUT THIS REPORT

This report details findings against the Standards for Registered Training Organisations 2015.

The evidence guidance included against each clause is designed to guide the auditor and RTO on the requirements of the clause. The evidence guidance is not designed to limit the audit findings and there may be other factors an auditor takes into consideration when determining whether compliance has been demonstrated.

Where evidence of non-compliance is identified, the '*Reasons for finding of non-compliance*' section of the report will document the issues that were considered in the formulation of a finding of non-compliance.

STANDARD 1 The RTO's training and assessment strategies and practices are responsive to industry and learner needs and meet the requirements of training packages and VET accredited courses. To be compliant with Standard 1 the RTO must meet the following:

Clause 1.1

The RTO's training and assessment strategies and practices, including the amount of training they provide, are consistent with the requirements of training packages and VET accredited courses and enable each learner to meet the requirements for each unit of competency or module in which they are enrolled.

Original finding: Not compliant	Following rectification: Complia	nt		
Evidence guidance		Y	Ν	N/A
A training and assessment strategy (or strategies product sampled) was provided for each training	\boxtimes		
Each strategy is consistent with the requirements of	the training product	\boxtimes		
Each strategy provides a framework to guide the training and assessment arrangements of each tr requirements of the learning and assessment proce	aining product – the macro level		\square	
Each strategy identifies an amount of training to consistent with the requirements of the training proc	•	\square		
Each strategy has been consistently implemented				\bowtie
NOTE – transition arrangements may apply to this of	clause for audits conducted prior to	30 Jur	ne 201	5

Reasons for finding of non-compliance:

• For each of the qualifications evaluated at the site audit, the strategies provided have been developed for the purpose of delivery within a school. The organisation intends conducting training for employers to employees in the workplace. There is no evidence of a strategy for the delivery to employers or the resources to be required. The strategies did not identify trainers/assessors.

In order to become compliant, the organisation is required to:

 Provide a strategy for each of the qualifications on its application which accurately identifies the strategy and practices of the organisation, including the amount of training to be provided which is consistent with the requirements of the relevant training packages and enable each learner to meet the requirements of each unit of competency to achieve an outcome of competent.

Analysis of rectification evidence:

 The organisation provided the following evidence: Cert I MSF10113 Training & Assessment Strategy Cert II MSF20313 Training & Assessment Strategy Cert III MSF31113 Training & Assessment Strategy

The organisation provided amended training and assessment strategies for the above qualifications which accurately identify the strategy and practices of the organisation, including the amount of training to be provided which is consistent with the requirements of the relevant training packages and enable each learner to meet the requirements of each unit of competency to achieve an outcome of competent.

Clause 1.2

For the purposes of <u>Clause 1.1</u>, the RTO determines the amount of training they provide to each learner with regard to:

- a) the existing skills, knowledge and the experience of the learner;
- b) the mode of delivery; and
- c) where a full qualification is not being delivered, the number of units and/or modules being delivered as a proportion of the full qualification.

Original finding: Not compliant	Following rectification: Compliant		
Evidence guidance		Y	Ν
For each training product sampled, the amount of t strategy is consistent with:	raining to be provided identified in each		
• the existing skills, knowledge and experier	ce of learners		\boxtimes
• the mode/s of delivery			\boxtimes
• the number of units and/or modules being	delivered		\boxtimes
Each strategy is consistent with the AQF volum account the above items	e of learning benchmarks, taking into	\boxtimes	
Reference: AQF, AQF volume of learning			
NOTE – transition arrangements may apply to this of	lause for audits conducted prior to 30 Jun	e 201	5

Reasons for finding of non-compliance:

• The strategies are geared to the delivery in a school environment with the school conducting the training and assessing. As the organisation's representatives advised the Lead Auditor that the intention of delivery is through the workplace with an agreement to be developed for each employer which will take into account the existing skills and specific elective units required by the employer. The organisation has not developed strategies which identify this approach. Therefore not articulating the amount of training they provide.

In order to become compliant, the organisation is required to:

- Provide evidence that demonstrates that the organisation's strategies articulate the amount of training they provide to each learner which is determined by:
 - The existing skills, knowledge and experience of the learners
 - The mode/s of delivery
 - o The number of units and/or modules being delivered

Analysis of rectification evidence:

 The organisation provided the following evidence: Cert I MSF10113 Training & Assessment Strategy Cert II MSF20313 Training & Assessment Strategy Cert III MSF31113 Training & Assessment Strategy

The organisation provided amended training and assessment strategies for the above qualifications which demonstrate that the organisation's strategies articulate the amount of training they provide to each learner, determining:

- The existing skills, knowledge and experience of the learners
- The mode/s of delivery
- o The number of units and/or modules being delivered

Clause 1.3

The RTO has, for all of its scope of registration, and consistent with its training and assessment strategies, sufficient:

a) trainers and assessors to deliver the training and assessment;

b) educational and support services to meet the needs of the learner cohort/s undertaking the training and assessment;

c) learning resources to enable learners to meet the requirements for each unit of competency, and which are accessible to the learner regardless of location or mode of delivery; and

d) facilities, whether physical or virtual, and equipment to accommodate and support the number of learners undertaking the training and assessment.

Original finding: Not compliant	Following rectification: Compliant		
Evidence guidance		Y	Ν
For all training products sampled, there are sufficient	ti		
trainers and assessors		\boxtimes	
educational and support services to meet the s	ne needs of learners	\boxtimes	
 learning resources that address the rec relevant training product and are accessible 		\square	
facilities and equipment to accommodate the second se	ne number of learners		\boxtimes
Consistency is evident between each strategy and the	ne above resources		\square

Reasons for finding of non-compliance:

• The organisation's strategies do not allow for all physical resources needed to ensure all components of the relevant Training product are accessible to all learners, for example an individual employer and/or school may not have purchased all required equipment necessary to meet the requirements of the relevant training package/s.

In order to become compliant, the organisation is required to:

• Provide its strategies which ensure all resources will be available at the relevant school and or workplace which will ensure the learner is trained and assessed against all aspects of the relevant training package.

Analysis of rectification evidence:

 The organisation provided the following evidence: Cert I MSF10113 Training & Assessment Strategy Cert II MSF20313 Training & Assessment Strategy Cert III MSF31113 Training & Assessment Strategy

The organisation has provided evidence of amended training and assessment strategies which ensure all resources will be available at the relevant school and or workplace which will ensure the learner is trained and assessed against all aspects of the relevant training package.

Clause 1.4 The RTO meets all requirements specified i course.	in the relevant training	package o	or VET	accre	dited
Original finding: Not compliant	Following rectification	on: Complia	nt		
Evidence guidance			Y	Ν	N/A
Training and assessment strategies and re requirements of each training product sampled	sources are consistent	with the		\bowtie	

Australian Skills Quality Authority Audit report - On Site Assessing Pty Itd Training and assessment practices are consistent with the requirements of each training product sampled

Reasons for finding of non-compliance:

• Refer to the non-compliances noted above within this report at clauses 1.1, 1.2, 1.3 and 1.8.

In order to become compliant, the organisation is required to:

• Rectify the non-compliances noted above within this report at clauses 1.1, 1.2, 1.3 and 1.8.

Analysis of rectification evidence:

 The organisation provided the following evidence: Cert I MSF10113 Training & Assessment Strategy Cert II MSF20313 Training & Assessment Strategy Cert III MSF31113 Training & Assessment Strategy

The organisation has demonstrated compliance with Clauses 1.1, 1.2, 1.3 and 1.8.

Clause 1.5

The RTO's training and assessment practices are relevant to the needs of industry and informed by industry engagement.

Original finding: Compliant	Following rectification: n/a		
Evidence guidance		Y	Ν
Training and assessment practices are informed by industry engagement strategies	and consistent with the outcomes from	\boxtimes	

NOTE - transition arrangements may apply to this clause for audits conducted prior to 30 June 2015

Clause 1.6

The RTO implements a range of strategies for industry engagement and systematically uses the outcome of that industry engagement to ensure the industry relevance of:

a) its training and assessment strategies, practices and resources; and b) the current industry skills of its trainers and assessors.

Origina	I finding: Compliant	Following rectification: n/a			
Eviden	ce guidance		Y	Ν	N/A
A range	of industry engagement strategies have be	en developed	\boxtimes		
Industry	engagement strategies have been impleme	ented			\square
Outcom inform:	es from industry engagement strategies h	ave been systematically used to			
•	training and assessment strategies				
٠	training and assessment practices				
•	resources, including facilities and equipme	ent			
•	current industry skills required to be held b	by trainers and assessors			
NOTE	(manalitian amananananta mananah) (a (bia)	-	00 1.	004	~

NOTE – transition arrangements may apply to this clause for audits conducted prior to 30 June 2015

 \boxtimes

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Clause 1.7

The RTO determines the support needs of individual learners and provides access to the educational and support services necessary for the individual learner to meet the requirements of the training product as specified in training packages or VET accredited courses.

the training	product a	is speci	ned in training packages of VET accredited courses.			
Original find	l ing: Com	pliant	Following rectification: n/a			
Evidence gu	idance				Y	Ν
Support need	s of learn	ers have	been identified		\bowtie	
			ational and support services necessary for them to meet t ining product	the		
of prior lear a) con accrea b) is d	hing): nplies wi dited cour conducted	th the a se; and i in acc	essment system that ensures that assessment (includ assessment requirements of the relevant training p ordance with the Principles of Assessment contained nce contained in Table 1.8-2.	acka	age o	r VET
Original find	l ing: Not a	complian	t Following rectification: Compliant			
Evidence g	uidance			Y	N	N/A
MSF10113		o Lin Eu	rniching	•	IN	
			•			
						_
Assessmen conditions/a						
CPCCOHS	1001A Wo	ork safely	in the construction industry			
Assessmen	t tools con	sist of:				
Obset	ity book x ervation sh sheet		ry questions requiring short written responses			
MSFFM10	01 Constr	uct a bas	sic timber furnishing product			
Assessmen	t tools con	sist of:				
Obset	vity book x ervation sh sheet		ns not yet developed theory			
Principles o	f Assessm	ient – fai	irness, flexibility, validity, reliability:			
CPCCOHS 001A	1 MSFF	M1001				
Y N	Y	Ν	Evidence guidance:			
		\boxtimes	Elements addressed (to levels as defined in performance	e crit	eria)	

	\boxtimes		\boxtimes	Knowledge evidence/required knowledge addressed
	\boxtimes		\boxtimes	Performance evidence/required skills addressed
	\boxtimes		\boxtimes	Assessment conditions/critical aspects of evidence addressed
\boxtimes		\boxtimes		Context and consistency of assessment addressed to appropriate AQF level
\boxtimes		\boxtimes		Assessment of knowledge and skills is integrated with their practical application
\boxtimes		\bowtie		Assessment uses a range of assessment methods
	\boxtimes		\boxtimes	Criteria defining acceptable performance are outlined for all instruments
	\boxtimes		\boxtimes	Clear information about assessment requirements is provided (for assessors and students)
\boxtimes		\square		Allows for reasonable adjustment and provides for objective feedback
		\boxtimes		Considers dimensions of competency and transferability
D 1	<pre>/ - · ·</pre>			

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Rules of Evidence - validity, sufficiency, authenticity, currency:

MSAPMSUP 106A		MSFFN	V1001		
Y	Ν	Y	Ν	Evidence gui	idance:
\boxtimes		\boxtimes		Validity:	Assessment evidence considered has direct relevance to the unit or module's specifications
	\boxtimes		\boxtimes	Sufficiency:	Sufficient assessment evidence is considered to substantiate a competency judgement
\boxtimes		\boxtimes		Authenticity:	Assessment evidence gathered is the learner's own work
\boxtimes		\boxtimes		Currency:	Competency judgements include consideration of evidence from the present or the very recent past

Please check the unit code above I think it should be CPCCOHS1001A

Evidence guidance	Y	Ν	N/A
MSF20313 Certificate II in Furniture Making			
Assessment meets the assessment requirements of the training package or course.		\square	
Assessment appropriately simulates workplace conditions (refer assessment conditions/assessment guidelines)			\boxtimes
CPCCOHS1001A Work safely in the construction industry (common to Certificate I in Furniture Making)	icate	MSF1	0113
Assessment tools consist of:			

MSFGN2001 Make measurements and calculations

Assessment tools consist of:

• Activity book x 92 theory questions requiring short written responses



- Observation sheet
- Task sheet

Principles of Assessment – fairness, flexibility, validity, reliability:					
		MSFG	N2001		
Υ	Ν	Y	Ν	Evidence guidance:	
			\boxtimes	Elements addressed (to levels as defined in performance criteria)	
			\boxtimes	Knowledge evidence/required knowledge addressed	
			\boxtimes	Performance evidence/required skills addressed	
			\boxtimes	Assessment conditions/critical aspects of evidence addressed	
				Context and consistency of assessment addressed to appropriate AQF level	
				Assessment of knowledge and skills is integrated with their practical application	
		\boxtimes		Assessment uses a range of assessment methods	
			\boxtimes	Criteria defining acceptable performance are outlined for all instruments	
			\boxtimes	Clear information about assessment requirements is provided (for assessors and students)	
		\square		Allows for reasonable adjustment and provides for objective feedback	
		\square		Considers dimensions of competency and transferability	
				· · · ·	

Rules of Evidence - validity, sufficiency, authenticity, currency:

		MSFGI	N2001		
Y	Ν	Y	Ν	Evidence gui	idance:
		\boxtimes		Validity:	Assessment evidence considered has direct relevance to the unit or module's specifications
			\boxtimes	Sufficiency:	Sufficient assessment evidence is considered to substantiate a competency judgement
		\boxtimes		Authenticity:	Assessment evidence gathered is the learner's own work
				Currency:	Competency judgements include consideration of evidence from the present or the very recent past

Evidence guidance	Y	Ν	N/A
MSF31113 Certificate III in Cabinet Making			
Assessment meets the assessment requirements of the training package or course.		\boxtimes	
Assessment appropriately simulates workplace conditions (refer assessment conditions/assessment guidelines)			\square
Australian Skills Quality Authority			10 of 3

MSFKB3006 Install fitted cabinets and components

Assessment tools consist of:

- Activity book x questions not yet developed theory
- Observation sheet
- Task sheet

MSFFM2001 Use furniture making sector hand and power tools

Assessment tools consist of:

- Activity book x questions not yet developed theory
- Observation sheet
- Task sheet

Principles of Assessment – fairness, flexibility, validity, reliability:

CPCCOHS1 001A		MSFF	M2001		
Y	Ν	Y	Ν	Evidence gu	idance:
	\boxtimes		\boxtimes	Elements add	ressed (to levels as defined in performance criteria)
	\boxtimes		\boxtimes	Knowledge e	vidence/required knowledge addressed
	\boxtimes		\bowtie	Performance	evidence/required skills addressed
	\boxtimes		\bowtie	Assessment	conditions/critical aspects of evidence addressed
\boxtimes				Context and level	consistency of assessment addressed to appropriate AQF
\boxtimes				Assessment application	of knowledge and skills is integrated with their practical
\boxtimes		\boxtimes		Assessment	uses a range of assessment methods
	\boxtimes		\bowtie	Criteria defini	ng acceptable performance are outlined for all instruments
	\boxtimes		\boxtimes	Clear inform assessors an	ation about assessment requirements is provided (for distudents)
\bowtie		\square		Allows for rea	sonable adjustment and provides for objective feedback
\bowtie		\square		Considers dir	nensions of competency and transferability
Rules	of Evide	nce – va	alidity, s	ufficiency, auth	enticity, currency:
	COHS1 01A	MSFFI	M2001		
Y	Ν	Y	Ν	Evidence gu	idance:
\boxtimes				Validity:	Assessment evidence considered has direct relevance to the unit or module's specifications
	\boxtimes		\boxtimes	Sufficiency:	Sufficient assessment evidence is considered to substantiate a competency judgement
\boxtimes		\boxtimes		Authenticity:	Assessment evidence gathered is the learner's own work

••••



Competency judgements include consideration of evidence from the present or the very recent past

Reasons for finding of non-compliance:

MSF10113 Certificate I in Furnishing

CPCCOHS1001A Work safely in the construction industry

MSFFM1001 Construct a basic timber furnishing product

MSF20313 Certificate II in Furniture Making

MSFGN2001 Make measurements and calculations

MSF31113 Certificate III in Cabinet Making

MSFFM2001 Use Furniture making sector hand and power tools

MSFKB3006 Install fitted cabinets and components

- For each of the above qualifications, the organisation's assessment evidence evaluated at the audit site visit does not meet all aspects of the relevant training package units of competency and did not meet the rules of evidence and principles of assessment in that they did not:
 - Evidence assessment against all requirements of the knowledge, skills, elements, performance criteria and critical aspects of each unit of competency.
 - Assessments were not fully developed. The organisation has developed a theory assessment process which is used across each qualification. A training resource for each qualification has been developed with theory questions which require the learner to copy the required information/answer from the training resource (open book). Whilst this process (formative approach to assessment) can be used as a valuable indicator to the assessor, it does not in itself provide evidence of competence in the subject matter and meet the unit requirements. In some instances the subject matter/question to be completed has not been developed. Practical assessments do not allow for clear instructions to both the learner and assessor ensuring consistency amongst assessor judgements and do not ensure consideration of dimensions of competency and transferability.
 - Provide criteria defining acceptable performance (often referred to as model answers).
 - Provide clear instructions for both assessor and the learner to ensure consistency amongst assessors about judgements made

In order to become compliant, the organisation is required to:

- Provide a complete set of assessment materials that meets the principles of assessment, the rules of evidence and all the requirements of the above units of competency.
 - Provide revised assessment tools that ensure the collection of sufficient and valid evidence and that address the assessment requirements of the units.
 - Provide evidence of guidance to assessors on the level of performance required in the practical task (observation) and the depth and breadth of response required for the assessment of knowledge (written test) to ensure a reliable decision of competence can be made.

Analysis of rectification evidence:

 The organisation provided the following evidence: Observations checklists Resource books Tasks Tests

Australian Skills Quality Authority Audit report - On Site Assessing Pty Itd

Test Answer guides

- The organisation has provided a full suite of assessment materials which meet the principles of assessment, the rules of evidence and all the requirements of the above units of competency.
- The organisation has provided revised assessment tools that ensure the collection of sufficient and valid evidence and that address the assessment requirements of the units.
- The organisation has demonstrated evidence of guidance to assessors on the level of performance required in the practical task (observation) and the depth and breadth of response required for the assessment of knowledge (written test) to ensure a reliable decision of competence can be made.

Clause 1.9

The RTO implements a plan for ongoing systematic validation of assessment practices and judgements that includes for each training product on the RTO's scope of registration:

- a) when assessment validation will occur;
- b) which training products will be the focus of the validation;
- c) who will lead and participate in validation activities; and
- d) how the outcomes of these activities will be documented and acted upon.

Origina	I finding: Not compliant Follow	Following rectification: Compliant						
Evidend	Y	Ν	N/A					
A plan tidentifies								
•	when assessment validation will occur for each RTO's scope of registration	training product on the		\square				
٠	who will lead and participate in validation activities			\boxtimes				
•	how the validation outcomes will be documented a	nd acted upon		\square				
The pla			\bowtie					

Reasons for finding of non-compliance:

• The organisation has not developed a plan for ongoing validation.

In order to become compliant, the organisation is required to:

- Provide evidence of a plan for ongoing systematic validation of assessment that specifies:
 - When assessment validation will occur for each training product on scope.
 - Who will lead and participate in the validation
 - How the validation outcomes will be documented and acted upon.

Analysis of rectification evidence:

- The organisation has provided the following evidence: Policy& Procedures manual Validation Schedule Validation Checklist
- The organisation has provided evidence of a plan for ongoing systematic validation of assessment that specifies:
 - When assessment validation will occur for each training product on scope.
 - Who will lead and participate in the validation
 - How the validation outcomes will be documented and acted upon.

Clause 1.10

For the purposes of <u>Clause 1.9</u>, each training product is validated at least once every five years, with at least 50% of products validated within the first three years of each five year cycle, taking into account the relative risks of all of the training products on the RTO's scope of registration, including those risks identified by the VET Regulator.

Original	finding: Not compliant	Following rectification: Compliant					
Evidence guidance					N/A		
The plan							
•	all training products will be validated at least		\boxtimes				
•	at least 50% of training products will be va the above cycle	alidated in the first three years of		\boxtimes			
•	relative risk of all training products are t validation	aken into account in scheduling		\boxtimes			
•	training products identified as high risk by scheduling validation	ASQA are taken into account in			\bowtie		
The all	bove have been achieved in implemen ment	ting the plan for validation of			\square		

Reasons for finding of non-compliance:

• The organisation did not provide evidence at the time of audit to demonstrate compliance with Clause 1.10.

In order to become compliant, the organisation is required to:

- Provide evidence of a plan for validation of assessment which ensures:
 - All training products will be validated at least once every five years
 - At least 50% of training products will be validated in the first three years of the five year cycle.
 - Relative risk of all training products are taken into account in scheduling validation.

Analysis of rectification evidence:

- The organisation has provided the following evidence: Policy& Procedures manual Validation Schedule Validation Checklist
- The organisation has provided evidence of a plan for validation of assessment which ensures:
 - o All training products will be validated at least once every five years
 - At least 50% of training products will be validated in the first three years of the five year cycle.
 - o Relative risk of all training products are taken into account in scheduling validation.

Clause 1.11

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For the purposes of <u>Clause 1.9</u>, systematic validation of an RTO's assessment practices and judgements is undertaken by one or more persons who are not directly involved in the particular instance of delivery and assessment of the training product being validated, and who collectively have:

a) vocational competencies and current industry skills relevant to the assessment being validated;

b) current knowledge and skills in vocational teaching and learning; and

 c) the training and assessment qualification or assessor skill set referred to in Item 1 or 3 of Schedule 1.

Industry experts may be involved in validation to ensure there is the combination of expertise set out in (a) to (c) above.

Original finding: Not audited Fe	ollowing rectification: n/a					
Evidence guidance						
Validation of assessment has been completed for at least one training product. If no, clause is not audited. If yes:						
Validation of assessment has been undertaken by one or more persons who, collectively, hold:						
relevant vocational competencies and current	t industry skills					
current knowledge and skills in VET teaching	and learning					
 TAE40110 Certificate IV in Training and TAESS00001 Assessor skill set (or its succession) 						
Final validation decisions are made by a person who was not directly involved with the delivery and assessment of the training product being validated						

Clause 1.12 The RTO offers recognition of prior learning to in	idividual learners.		
Original finding: Compliant	Following rectification: n/a		
Evidence guidance		Y	Ν
RPL has been offered to individual learners		\boxtimes	

Clause 1.13

In addition to the requirements specified in <u>Clause 1.14</u> and <u>Clause 1.15</u>, the RTO's training and assessment is delivered only by persons who have:

a) vocational competencies at least to the level being delivered and assessed;

b) current industry skills directly relevant to the training and assessment being provided; and

c) current knowledge and skills in vocational training and learning that informs their training and assessment.

Industry experts may also be involved in the assessment judgement, working alongside the trainer and/or assessor to conduct the assessment.

Original finding: Compliant	Following rectification: n/a									
Evidence guidance										
Each trainer / assessor must me	et all requiremen	ts for each tra	ainir	ng pro	oduct	being	deliv	ered:		
Trainer / Assessor name	Training prod	Training product code/s delivered			1.13 (a)		1.13 (b)		1.13 (c)	
					Y	Ν	Y	Ν	Y	Ν
Brian Willmott	MSF20313 Furniture Ma	Certificate king	II	in	\boxtimes		\boxtimes		\boxtimes	
	MSF10113	Certificate	Т	in						

	Furnishing MSF31113 Certificate Cabinet Making	111	in				
Dom Furnari	MSF20313 Certificate Furniture Making	II	in	\boxtimes	\boxtimes	\boxtimes	
	MSF10113 Certificate Furnishing	I	in				
	MSF31113 Certificate Cabinet Making	III	in				

Clause 1.14 The RTO's training and assessment is delivered only by persons who have: a) prior to 1 January 2016, the training and assessment qualification specified in Item 1 or Item 2 of Schedule 1, or demonstrated equivalence of competencies; and b) from 1 January 2016, the training and assessment qualification specified in Item 1 or Item 2 of Schedule 1.							
Original finding: Compliant	Followin	g rectifi	cation: n	/a			
Evidence guidance					Y	Ν	
VET qualifications of trainers and assessors have be	en verifie	d			\bowtie		
Each trainer / assessor must meet at least one of th	e followi	ng require	ements:				
Trainer / Assessor name	Schedu Item 1	le 1	Schedu Item 2	le 1	Demonstrated equivalence		
	Y	Ν	Y	Ν	Y	Ν	
Brian Willmott	\boxtimes		\boxtimes				
Dom Furnari	\boxtimes		\boxtimes				

Schedule 1, Item 1: TAE40110 Certificate IV in Training and Assessment or its successor Schedule 1, Item 2: A Diploma or higher level qualification in adult education

Clause 1.15 Where a person conducts

Where a person conducts assessment only, the RTO ensures that the person has:

a) prior to 1 January 2016, the training and assessment qualification specified in Item 1 or Item 2 or Item 3 of Schedule 1, or demonstrated equivalence of competencies; and b) from 1 January 2016, Item 1 or Item 2 or Item 3 of Schedule 1.

Original finding: Not audited	Following rectification: n/a		
Evidence guidance		Y	Ν
The RTO uses assessors that conduct assessment of	only.		\boxtimes
If no, clause is not audited. If yes:			

Training product code/s delivered

Each	assessor (who conducts assessment only) must meet at least one of the following requ	iireme	nts:
٠	TAE40110 Certificate IV in Training and Assessment or its successor		
•	equivalent competencies to TAE40110 (TAA40104 is equivalent)		
٠	diploma or higher qualification in adult education		
•	equivalent competencies to diploma or higher qualification in adult education		
٠	TAESS00001 Assessor skill set or its successor		
•	equivalent competencies to TAESS00001 Assessor skill set		
Each	assessor (who conducts assessment only) must meet all of the following requirements:		
•	vocational competencies at least to the level being delivered (actual qualification/unit not required)		
•	current relevant industry skills		
•	current vocational training and learning knowledge and skills		

Training product code/s delivered

Each assessor (who conducts assessment only) must meet at least one of the following requirements:					
TAE40110 Certificate IV in Training and Assessment or its successor					
• equivalent competencies to TAE40110 (TAA40104 is equivalent)					
diploma or higher qualification in adult education					
equivalent competencies to diploma or higher qualification in adult education					
TAESS00001 Assessor skill set or its successor					

Australian Skills Quality Authority Audit report - On Site Assessing Pty Itd

•	equivalent competencies to TAESS00001 Assessor skill set		
ach	assessor (who conducts assessment only) must meet all of the following requirements	:	
•	vocational competencies at least to the level being delivered (actual qualification/unit not required)		
•	current relevant industry skills		
•	current vocational training and learning knowledge and skills		

Clause 1.16

Е

The RTO ensures that all trainers and assessors undertake professional development in the fields of the knowledge and practice of vocational training, learning and assessment including competency based training and assessment.

Original finding: Compliant	Following rectification: n/a			
Evidence guidance		Y	Ν	
Trainers and assessors undertake professional devolution of vocational training, learning and assessment, ir		\bowtie		

assessment

Clause 1.17

Where the RTO, in delivering training and assessment, engages an individual who is not a trainer or assessor, the individual works under the supervision of a trainer and does not determine assessment outcomes.

Original finding: Not audited	Following rectification: n/a		
Evidence guidance		Y	Ν
People delivering training under supervision are utilised If no, clauses 1.17 – 1.20 are not audited, go to <u>Clause 1.21</u> . If yes:			\square
Supervision is provided by a trainer that meets the re	equirements of clauses 1.13 and 1.14		
People under supervision do not determine assessm	ent outcomes		

Clause 1.18

The RTO ensures that any individual working under the supervision of a trainer under Clause 1.17:

a) holds the skill set defined in Item 4 of Schedule 1 or, prior to 1 January 2016, is able to demonstrate equivalence of competencies;

b) has vocational competencies at least to the level being delivered and assessed; and

c) has current industry skills directly relevant to the training and assessment being provided.

Origina	al finding: Not audited	Following rectification: n/a		
Evider	nce guidance		Y	Ν
Indivi	dual working under supervision name			
	individual who works under the supervision o ements:	of a trainer must meet at least one of the	followin	g
•	TAESS00003 Enterprise trainer and assess	sor skill set or its successor		
•	equivalent competencies to TAESS00003			
٠	TAESS00007 Enterprise trainer – presentin	ng skill set or its successor		
•	equivalent competencies to TAESS00007			
٠	TAESS00008 Enterprise trainer – mentorin	g skill set or its successor		
•	equivalent competencies to TAESS00008			
	individual who works under the supervision c ements:	of a trainer must meet all of the following		
•	vocational competencies at least to the leve qualification/unit not required)	el being delivered (actual		
٠	current relevant industry skills			

Clause 1.19 Where the RTO engages an individual under Clause 1.17, it ensures that the training and assessment complies with Standard 1.

Original finding: Not audited	Following rectification: n/a		
Evidence guidance		Y	Ν
Training and assessment complies with Standard 1			

Clause 1.20

Without limiting Clauses 1.17 - 1.19, the RTO:

a) determines and puts in place:

i) the level of the supervision required; and

ii) any requirements, conditions or restrictions considered necessary on the individual's involvement in the provision of training and collection of assessment evidence; and

b) ensures that trainers providing supervision monitor and are accountable for all training provision and collection of assessment evidence by the individual under their supervision.

Y	Ν
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Clause 1.21

Prior to 1 January 2016, to deliver any AQF qualification or skill set from the Training and Education Training Package (or its successor) the RTO must ensure all trainers and assessors delivering the training and assessment:

a) hold the training and assessment qualification at least to the level being delivered; orb) have demonstrated equivalence of competencies.

Original finding: Not audited	Following rectification: n/a		
Evidence guidance		Y	Ν
A TAE qualification or skill set is included in the audi If no, clause is not audited. If yes:	it scope		

Trainer / Assessor name

Each trainer/assessor that intends to deliver TAE40110 Certificate IV in Training and Assessment or TAESS00001 Assessor skill set must meet at least one of the following eight requirements:

٠	TAE40110 Certificate IV in Training and Assessment or its successor	
•	equivalent competencies to TAE40110 (TAA40104 is equivalent)	
•	TAE50111 Diploma of Vocational Education and Training or its successor	
•	equivalent competencies to TAE50111	
•	TAE50211 Diploma of Training Design and Development or its successor	
•	equivalent competencies to TAE50211	
•	diploma or higher qualification in adult education	
•	equivalent competencies to diploma or higher qualification in adult education	

Trainer / Assessor name

Each trainer/assessor that intends to deliver any training product from the TAE10 Training and Education Training Package (excluding TAE40110 Certificate IV in Training and Assessment and TAESS00001 Assessor skill set) must meet one of the following requirements:

•	hold a TAE training product at least to the level being delivered	
•	equivalent competencies to the above	



From 1 January 2016, to deliver any AQF qualification or skill set from the Training and Education Training Package (or its successor) the RTO must ensure all trainers and assessors delivering the training and assessment hold the training and assessment qualification at least to the level being delivered.

Note: from 1 January 2017, the requirements set out in Clause 1.22 continue to apply to any other AQF qualification or skill set from the Training and Education Training Package (or its successor).

Not audited as clause does not commence until 1 January 2016

Clause 1.23

From 1 January 2017, to deliver the training and assessment qualification specified in Item 1 of Schedule 1, or any assessor skill set from the Training and Education Training Package (or its successor), the RTO must ensure all trainers and assessors delivering the training and assessment:

a) hold the qualification specified in Item 5 of Schedule 1; or

b) work under the supervision of a trainer that meets the requirement set out in (a) above.

Not audited as clause does not commence until 1 January 2017

Clause 1.24

The RTO must ensure that any individual working under supervision under Clause 1.23.b) holds the qualification specified in Item 1 of Schedule 1 and does not determine assessment outcomes.

Not audited as clause does not commence until 1 January 2017

Clause 1.25

From 1 January 2016, to deliver any AQF qualification or assessor skill set from the Training and Education Training Package (or its successor), the RTO must have undergone an independent validation of its assessment system, tools, processes and outcomes in accordance with the requirements contained in Schedule 2 (and the definitions of independent validation and validation).

Not audited as clause does not commence until 1 January 2016

Clause 1.26

Subject to <u>Clause 1.27</u> and unless otherwise approved by the VET Regulator, the RTO ensures that:

a) where a training product on its scope of registration is superseded, all learners' training and assessment is completed and the relevant AQF certification documentation is issued or learners are transferred into its replacement, within a period of one year from the date the replacement training product was released on the National Register;

b) where an AQF qualification is no longer current and has not been superseded, all learners' training and assessment is completed and the relevant AQF certification documentation issued within a period of two years from the date the AQF qualification was removed or deleted from the National Register;

c) where a skill set, unit of competency, accredited short course or module is no longer current and has not been superseded, all learners' training and assessment is completed

and the relevant AQF certification documentation issued within a period of one year from the date the skill set, unit of competency, accredited short course or module was removed or deleted from the National Register; and

d) a new learner does not commence training and assessment in a training product that has been removed or deleted from the National Register.

Original finding: Not audited	Following rectification: n/a			
Evidence guidance		Y	Ν	N/A
One or more training products on the RTO's superseded, removed or deleted since 1 April 2015 If no, clause is not audited. If yes:				
Learners have been completed and issued correplacement within one year of training products be				
Learners have been completed and issued c qualifications being removed or deleted	ertification within two years of			
Learners have been completed and issued certific units, modules or short courses being removed or c	•			
Learners are not commenced in training products the	nat have been removed or deleted			
NOTE – transition arrangements may apply to this	clause for audits conducted prior to 3	30 Jun	e 2015	5

Clause 1.27

The requirements specified in <u>Clause 1.26</u> (a) do not apply where a training package requires the delivery of a superseded unit of competency.

Original finding: Not audited	Following rectification: n/a		
Evidence guidance		Y	Ν
One or more training products on the RTO's sco superseded unit of competency If no, clause is not audited. If yes:	pe of registration requires delivery of a		
The superseded unit of competency has continued	to be delivered as required by training		

product packaging rules

STANDARD 2	The operations of the RTO are quality assured.
	To be compliant with Standard 2 the RTO must meet the following:

Clause 2.1

The RTO ensures it complies with these Standards at all times, including where services are being delivered on its behalf. This applies to all operations of an RTO within its scope of registration.		
Original finding: Not compliant Following rectification: Compliant		
Evidence guidance	Y	Ν
The RTO is compliant with the clauses sampled across all operations within its scope of registration		\boxtimes

Reasons for finding of non-compliance:

• The applicant did not demonstrate compliance with these Standards.



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In order to become compliant, the organisation is required to:

• Provide evidence that rectifies each of the non-compliances noted within this report.

Analysis of rectification evidence:

• The organisation has demonstrated compliance with these Standards.

Clause 2.2

The RTO:

a) systematically monitors the RTO's training and assessment strategies and practices to ensure ongoing compliance with Standard 1; and

b) systematically evaluates and uses the outcomes of the evaluations to continually improve the RTO's training and assessment strategies and practices. Evaluation information includes but is not limited to quality/performance indicator data collected under Clause 7.5, validation outcomes, client, trainer and assessor feedback and complaints and appeals.

Original finding: Not compliant

Following rectification: Compliant

Evidence guidance

Training and assessment strategies and practices are systematically monitored, including evaluation of:

AVETMISS data	\boxtimes	
quality indicator data	\boxtimes	
validation outcomes		\square
client feedback	\boxtimes	
trainer and assessor feedback	\boxtimes	
complaints and appeals	\boxtimes	
Outcomes of monitoring have informed improvement activities	\square	

Reasons for finding of non-compliance:

• The organisation has not developed a formal process or provided evidence to suggest that validation has informed training and assessment strategies.

In order to become compliant, the organisation is required to:

• Provide evidence of a validation process, for which future outcomes will inform training and assessment strategies.

Analysis of rectification evidence:

 The organisation provided the following evidence: Validation checklist Policies & Procedures manual Validation schedule

The organisation has provided evidence of a validation process which allows for outcomes to inform training and assessment strategies.

Clause 2.3

The RTO ensures that where services are provided on its behalf by a third party the provision of those services is the subject of a written agreement.

Original finding: Not audited	Following rectification: n/a		
Evidence guidance		Y	Ν
Third party arrangements are in place for delivery of If no, clauses $2.3 - 2.4$ are not audited. If yes:	services		\boxtimes
A written agreement is in place for each arrangemen	t (also refer Clause 8.2)		
NOTE – transition arrangements may apply to this cl	ause for audits conducted prior to 30 Jur	ie 2015	5

Clause 2.4

The RTO has sufficient strategies and resources to systematically monitor any services delivered on its behalf, and uses these to ensure that the services delivered comply with these Standards at all times.

Original finding: Not audited	Following rectification: n/a			
Evidence guidance		Y	Ν	N/A
Strategies have been developed to systematically to ensure services comply with these Standards	monitor third party arrangements			
The above strategies have been implemented				
NOTE transition arrangements may apply to this	alarian far aristita annalisatad prior ta	20 1.		F

NOTE – transition arrangements may apply to this clause for audits conducted prior to 30 June 2015

STANDARD 3 The RTO issues, maintains and accepts AQF certification documentation in accordance with these Standards and provides access to learner records. To be compliant with Standard 3 the RTO must meet the following:

Clause 3.1

The RTO issues AQF certification documentation only to a learner whom it has assessed as meeting the requirements of the training product as specified in the relevant training package or VET accredited course.

Original finding: Compliant	Following rectification: n/a
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Evidence guidance

Only learners who have been assessed as meeting the requirements of the training product $\hfill \square$ are issued with AQF certification documentation

Clause All AQ	 3.2 F certification documentation issued by an RTO meets the requirements of Sch 	edule	5.
Origina	al finding: Not compliant Following rectification: Compliant		
Eviden	ce guidance	Y	Ν
AQF ce	ertification documentation:		
•	complies with the AQF Qualifications Issuance Policy		\boxtimes
•	complies with the requirements of Schedule 5 to these Standards		\boxtimes
•	a register of all qualifications issued is maintained	\boxtimes	
Refere	nce: AQF Qualifications Issuance Policy, AQF Qualifications Register Policy		

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Reasons for finding of non-compliance:

- The organisation has not provided evidence of a template statement of attainment or record of results.
- The policies manual references that testamurs must comply with legislation that is no longer in effect.

In order to become compliant, the organisation is required to:

- Amend the policies manual to ensure AQF certification documentation complies with the requirements of schedule 5 to these Standards.
- Provide evidence of a template statement of attainment and record of results that complies with the requirements of schedule 5 to these Standards.

Analysis of rectification evidence:

 The organisation provided the following evidence: OSA Statement of attainment OSA Cert III Testamur OSA Cert III Record of Results Policy & Procedures manual

The organisation have amended the policies & procedures manual and provided template evidence of AQF certification documentation, demonstrating compliance with Schedule 5 to these Standards.

Clause 3.3

AQF certification documentation is issued to a learner within 30 calendar days of the learner being assessed as meeting the requirements of the training product if the training program in which the learner is enrolled is complete, and providing all agreed fees the learner owes to the RTO have been paid.

Original finding: Compliant	Following rectification: n/a		
Evidence guidance		Y	Ν
AQF certification documentation is issued within 30	days of all requirements being met	\square	

Clause 3.4

Records of learner AQF certification documentation are maintained by the RTO in accordance with the requirements of Schedule 5 and are accessible to current and past learners.

Original finding: Compliant	Following rectification: n/a		
Evidence guidance		Y	Ν
Records of qualifications and statements of a reissuance, are retained for a period of 30 years	ttainment issued, sufficient to enable	\boxtimes	
The above records are accessible to current and pa	ast learners	\boxtimes	

Clause 3.5

The RTO accepts and provides credit to learners for units of competency and/or modules (unless licensing or regulatory requirements prevent this) where these are evidenced by:

a) AQF certification documentation issued by any other RTO or AQF authorised issuing organisation; or

b) authenticated VET transcripts issued by the Registrar.

Original finding: Not audited	Following rectification: n/a
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Evidence guidance

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Credit is provided to learners for units or modules where evidenced by AQF certification documentation or an authenticated VET transcript (unless licensing or regulatory requirements prevent this)

Clause 3.6

The RTO meets the requirements of the Student Identifier scheme, including:

a) verifying with the Registrar, a Student Identifier provided to it by an individual before using that Student Identifier for any purpose;

b) ensuring that it will not issue AQF certification documentation to an individual without being in receipt of a verified Student Identifier for that individual, unless an exemption applies under the Student Identifiers Act 2014;

c) ensuring that where an exemption described in Clause 3.6 (b) applies, it will inform the student prior to either the completion of the enrolment or commencement of training and assessment, whichever occurs first, that the results of the training will not be accessible through the Commonwealth and will not appear on any authenticated VET transcript prepared by the Registrar; and

d) ensuring the security of Student Identifiers and all related documentation under its control, including information stored in its student management systems.

Original finding: Compliant	Following rectification: n/a
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Evidence guidance	Y	Ν	N/A
Student Identifiers are verified before being used	\square		
AQF certification document is only issued to an individual with a verified Student Identifier, unless an exemption applies	\square		
Where an exemption applies, learners are informed prior to commencement that results will not be included in the USI system	\square		
Security of Student Identifiers and related records is ensured	\square		
NOTE – ALL RTOs must comply with Clause 3.6 from 1 January 2015			

STANDARD 4 Accurate and accessible information about an RTO, its services and performance is available to inform prospective and current learners and clients. To be compliant with Standard 4 the RTO must meet the following:

Clause 4.1

Information, whether disseminated directly by the RTO or on its behalf, is both accurate and factual, and:

a) accurately represents the services it provides and the training products on its scope of registration;

b) includes its RTO Code;

c) refers to another person or organisation in its marketing material only if the consent of that person or organisation has been obtained;

d) uses the NRT Logo only in accordance with the conditions of use specified in Schedule 4;

e) makes clear where a third party is recruiting prospective learners for the RTO on its behalf;

f) distinguishes where it is delivering training and assessment on behalf of another RTO or where training and assessment is being delivered on its behalf by a third party;

g) distinguishes between nationally recognised training and assessment leading to the issuance of AQF certification documentation from any other training or assessment delivered by the RTO;

h) includes the code and title of any training product, as published on the National Register, referred to in that information;

i) only advertises or markets a non-current training product while it remains on the RTO's scope of registration;

j) only advertises or markets that a training product it delivers will enable learners to obtain a licensed or regulated outcome where this has been confirmed by the industry regulator in the jurisdiction in which it is being advertised;

k) includes details about any VET FEE-HELP, government funded subsidy or other financial support arrangements associated with the RTO's provision of training and assessment; and I) does not guarantee that:

i) a learner will successfully complete a training product on its scope of registration; or

ii) a training product can be completed in a manner which does not meet the requirements of <u>Clause 1.1</u> and <u>1.2</u>; or

iii) a learner will obtain a particular employment outcome where this is outside the control of the RTO.

Original	I finding: Not compliant Following rectification: Complia	nt		
Evidenc	ce guidance	Y	Ν	N/A
Advertis	ing and marketing:			
•	is accurate and factual			
٠	accurately represents the services provided	\square		
•	accurately represents the RTO scope of registration	\square		
•	includes the RTO code		\bowtie	
•	only refers to a person or organisation with their consent			\square
•	uses the NRT logo in accordance with the conditions of use specified in Schedule 4 of these Standards			
•	identifies where a third party is recruiting prospective learners on behalf of the RTO			\boxtimes
•	identifies where training and assessment is being provided on behalf of another RTO			\boxtimes
•	identifies where training and assessment is being provided by a third party			\boxtimes
•	distinguishes between national recognised training and other training			\boxtimes
•	includes the code and title of each training product as per <u>www.training.gov.au</u>			
•	includes accurate information about licensed or regulated outcomes			\bowtie
•	includes details about financial support provided, including VET FEE-HELP			\square
•	includes details about relevant government funding subsidies		\bowtie	
Does no	t guarantee that a learner:			
•	will successfully complete a training product	\boxtimes		
•	can complete a training product in a manner not compliant with <u>Clauses 1.1</u> or $\frac{1.2}{1.2}$	\square		

will obtain a particular employment outcome unless this is in the control of the RTO

Reasons for finding of non-compliance:

- The organisation marketing policy does not include mention of the requirement for all marketing
 material to include the RTO code furthermore the student handbook sighted at the time of audit
 did not include an RTO code (template space).
- No information is available to prospective learners in regards to user choice funding and relevant government subsidies.

In order to become compliant, the organisation is required to:

- Provide an amended marketing policy which details the requirements for the use of an RTO code
- Amend the student handbook to include an RTO code.
- Provide evidence of information made available to prospective learners in regards to relevant government subsidies

Analysis of rectification evidence:

 The organisation provided the following evidence: Student Handbook Policy & Procedure manual

The organisation has provided an amended policy & procedures manual which evidences that the organisation will meet the requirements for the use of an RTO code, in regard to marketing and advertising.

The student handbook has been amended to include the RTO code.

The organisation has provided evidence which demonstrates that students will be informed of all relevant government subsidy information.

STANDARD 5 Each learner is properly informed and protected. To be compliant with Standard 5 the RTO must meet the following:

Clause 5.1

Prior to enrolment or the commencement of training and assessment, whichever comes first, the RTO provides advice to the prospective learner about the training product appropriate to meeting the learner's needs, taking into account the individual's existing skills and competencies.

Original finding: Compliant

Following rectification: n/a

Evidence guidance

Information is provided to prospective learners, prior to enrolment or commencement of training or assessment whichever comes first, about the training product appropriate to meeting the learner's needs, taking into account the individual's existing skills and competencies

Clause 5.2

Prior to enrolment or the commencement of training and assessment, whichever comes first, the RTO provides, in print or through referral to an electronic copy, current and accurate information

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that enables the learner to make informed decisions about undertaking training with the RTO and at a minimum includes the following content:

a) the code, title and currency of the training product to which the learner is to be enrolled, as published on the National Register;

b) the training and assessment, and related educational and support services the RTO will provide to the learner including the:

i) estimated duration;

ii) expected locations at which it will be provided;

iii) expected modes of delivery;

iv) name and contact details of any third party that will provide training and/or assessment, and related educational and support services to the learner on the RTO's behalf; and

v) any work placement arrangements.

c) the RTO's obligations to the learner, including that the RTO is responsible for the quality of the training and assessment in compliance with these Standards, and for the issuance of the AQF certification documentation.

d) the learner's rights, including:

i) details of the RTO's complaints and appeals process required by Standard 6; and

ii) if the RTO, or a third party delivering training and assessment on its behalf, closes or ceases to deliver any part of the training product that the learner is enrolled in;

e) the learner's obligations:

i) in relation to the repayment of any debt to be incurred under the VET FEE-HELP scheme arising from the provision of services;

ii) any requirements the RTO requires the learner to meet to enter and successfully complete their chosen training product; and

iii) any materials and equipment that the learner must provide; and

f) information on the implications for the learner of government training entitlements and subsidy arrangements in relation to the delivery of the services.

Origina	Original finding: Not compliant Following rectification: Complia					
Evidend	ce guidance		Y	Ν	N/A	
Prior to following	o enrolment or commencement, written informa g:	tion is provided on the				
•	code and title of the training product as per www.t	raining.gov.au	\bowtie			
•	currency of the training product		\boxtimes			
•	estimated duration of training and/or assessment		\square			
٠	location/s where training and/or assessment will b	e provided	\square			
•	mode/s of delivery		\square			
٠	name and contact details of any third party providi	ng services			\boxtimes	
•	work placement arrangements				\square	
•	confirmation that the RTO is responsible for com assessment	pliance of training and/or		\boxtimes		
•	confirmation that the RTO is responsible for issu documentation	ance of AQF certification				
•	details of the RTO complaints and appeals proce $6.1 - 6.4$)	esses (also refer <u>Clauses</u>		\square		
•	the learner's rights if the RTO or a third party close agreed training and/or assessment	es or ceases to deliver the				
•	the learner's obligation to repay any VET FEE-HE	LP debt			\boxtimes	
Australia	an Skills Quality Authority				29 of 3	

Audit report - On Site Assessing Pty Itd

•	any entry requirements		\boxtimes
•	any materials and equipment the learner must provide	\boxtimes	
•	any implications on the learner's entitlement to access government funding by undertaking the training and/or assessment		

Reasons for finding of non-compliance:

- Requirements of Clause 5.2 have not been met in information provided to learners prior to enrolment.
- The appeals policy in the student handbook is not consistent with information provided in the policies manual.
- Information provided to learners prior to enrolment does not confirm that the organisation is
 responsible for compliance of training and/or assessment.

In order to become compliant, the organisation is required to:

- Provide evidence or pre-enrolment information that is consistent with the requirements of Clause 5.2, ensuring:
 - Information provided to learners confirms that the organisation is responsible for compliance of training and/or assessment.
 - Information provided to learners is consistent with the policies contained in the policies manual.

Analysis of rectification evidence:

• The organisation provided the following evidence: *Student Handbook Policies & Procedures*

The organisation has provided an amended student handbook and policy and procedures manual which demonstrate that information provided to learners is consistent with the policies contained in the policies manual. The organisation has evidenced that information provided to learners confirms that the organisation is responsible for compliance of training and/or assessment.

Clause 5.3

Where the RTO collects fees from the individual learner, either directly or through a third party, the RTO provides or directs the learner to information prior to enrolment or the commencement of training and assessment, whichever comes first, specifying:

- a) all relevant fee information including:
 - i) fees that must be paid to the RTO; and

ii) payment terms and conditions including deposits and refunds;

b) the learner's rights as a consumer, including but not limited to any statutory cooling-off period, if one applies;

c) the learner's right to obtain a refund for services not provided by the RTO in the event the:

i) arrangement is terminated early; or

ii) the RTO fails to provide the agreed services.

Original finding: Compliant				Follo	Following rectification: n/a								
Evidence guidance									Y	Ν	N/A		
Fees are collected from individual learners							\boxtimes						
If no, cla	use is not au	ditec	I. If yes:										
Written	information	is	provided	on	the	following,	prior	to	enrolment	or			

commencement:		
all fees that must be paid	\boxtimes	
payment terms and conditions	\boxtimes	
refund terms and conditions	\boxtimes	
 the learner's statutory right to a cooling-off period 		\boxtimes

Clause 5.4

Where there are any changes to agreed services, the RTO advises the learner as soon as practicable, including in relation to any new third party arrangements or a change in ownership or changes to existing third party arrangements.

Original finding: Compliant	Following rectification: n/a			
Evidence guidance		Y	Ν	N/A
Learners are advised of any changes to agreed serv	vices	\square		

 STANDARD 6
 Complaints and appeals are recorded, acknowledged and dealt with fairly, efficiently and effectively.

 Subject to Clause 6.6, to be compliant with Standard 6 an RTO must meet the following:

Clause 6.1

The RTO has a complaints policy to manage and respond to allegations involving the conduct of: a) the RTO, its trainers, assessors or other staff;

- b) a third party providing services on the RTO's behalf, its trainers, assessors or other staff; or
- c) a learner of the RTO.

Original finding: Compliant	Following rectification: n/a
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Evidence guidance

The RTO is an employer or volunteer organisation and:

- learners consist only of employees or members, and
- learners do not pay any fees, and
- an organisational complaints and appeals policy is in place broad enough to cover all training and/or assessment services provided.

If yes to the above, Clauses 6.1 – 6.4 are not audited, go to <u>Clause 6.5</u>. If no:

A complaints policy (may be combined with appeals) has been developed to respond to complaints about:

the RTO	\boxtimes	
RTO staff	\boxtimes	
learners	\boxtimes	
third parties		\square

N/A

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Ν

 \boxtimes

Clause	6.2
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The RTO has an appeals policy to manage requests for a review of decisions, including assessment decisions, made by the RTO or a third party providing services on the RTO's behalf.

Original finding: Compliant	Following rectification: n/a
Evidence quidance	Y

Evidence guidance

An appeals policy has been developed covering decisions made for or on behalf of the \boxtimes RTO (may be combined with complaints):

Clause 6.3

The RTO's complaints policy and appeals policy:

a) ensure the principles of natural justice and procedural fairness are adopted at every stage of the complaint and appeal process;

b) are publicly available;

c) set out the procedure for making a complaint or requesting an appeal;

d) ensure complaints and requests for an appeal are acknowledged in writing and finalised as soon as practicable; and

e) provide for review by an appropriate party independent of the RTO and the complainant or appellant, at the request of the individual making the complaint or appeal, if the processes fail to resolve the complaint or appeal.

Original finding: Not compliant	Following rectification: Compliant

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The complaints and appeals policy/ies:

Evidence guidance

adopt the principles of natural justice and procedural fairness by:		
 informing those involved of the allegations 	\bowtie	
 providing those involved an opportunity to present their side of the matter 	\square	
 operating in a fair an unbiased way 	\boxtimes	
are publicly available	\square	
include a procedure for submitting a complaint or appeal	\bowtie	
ensure complaints and appeals are acknowledged in writing		\boxtimes
ensure complaints and appeals are finalised as soon as practicable	\bowtie	
provide for review of complaints and appeals by an independent party		\square
	 informing those involved of the allegations providing those involved an opportunity to present their side of the matter operating in a fair an unbiased way are publicly available include a procedure for submitting a complaint or appeal ensure complaints and appeals are acknowledged in writing ensure complaints and appeals are finalised as soon as practicable 	 informing those involved of the allegations providing those involved an opportunity to present their side of the matter operating in a fair an unbiased way are publicly available include a procedure for submitting a complaint or appeal ensure complaints and appeals are acknowledged in writing ensure complaints and appeals are finalised as soon as practicable

Reasons for finding of non-compliance:

The complaints and appeals policy does not indicate that complaints and appeals will be reviewed by an independent party or specify that all complaints and appeals will be acknowledged in writing.

In order to become compliant, the organisation is required to:

Provide an amended complaints and appeals policy that indicates complaints and appeals will be reviewed by an independent party and specifies that all complaints and appeals will be acknowledged in writing.

Analysis of rectification evidence:

The organisation provided the following evidence: Polices & Procedures

Australian Skills Quality Authority Audit report - On Site Assessing Pty Itd The organisation has provided an amended Policies & Procedures manual which indicates complaints and appeals will be reviewed by an independent party and specifies that all complaints and appeals will be acknowledged in writing.

Clause 6.4

Where the RTO considers more than 60 calendar days are required to process and finalise the complaint or appeal, the RTO:

a) informs the complainant or appellant in writing, including reasons why more than 60 calendar days are required; and

b) regularly updates the complainant or appellant on the progress of the matter.

Original finding: Not audited Following rectification: n/a

Evidence guidance	Y	Ν	N/A
Where more than 60 calendar days have been required to process a complaint or appeal:			\boxtimes
the complainant or appellant is advised in writing of the reasons			
 the complainant or appellant is regularly updated in writing 			

Clause 6.5

The RTO:

a) securely maintains records of all complaints and appeals and their outcomes; and
b) identifies potential causes of complaints and appeals and takes appropriate corrective action to eliminate or mitigate the likelihood of reoccurrence.

Original finding: Not audited	Following rectification: n/a			
Evidence guidance		Y	Ν	N/A
Secure records are maintained of all complaints an	d appeals and their outcomes			\bowtie
Potential cause of complaints and appeals are iden	tified and corrective action taken			\square

Clause 6.6

Where the RTO is an employer or a volunteer organisation whose learners solely consist of its employees or members, does not charge fees for the training and/or assessment, and does not have in place a specific complaints and appeals policy in accordance with Clauses 6.1 & 6.2, the organisation has a complaints and appeals policy which is sufficiently broad to cover the services provided by the RTO.

Original finding:	Not audited
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Following rectification: n/a

Evidence guidance

An organisational complaints and appeals policy is in place broad enough to cover all training and/or assessment services provided.

STANDARD 7The RTO has effective governance and administration arrangements in place.To be compliant with Standard 7 the RTO must meet the following:

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Clause 7.1

The RTO ensures that its executive officers or high managerial agent:

a) are vested with sufficient authority to ensure the RTO complies with the RTO Standards at all times; and

. .

b) meet each of the relevant criteria specified in the Fit and Proper Person Requirements in Schedule 3.

Not audited

Clause 7.2

The RTO satisfies the Financial Viability Risk Assessment Requirements.

Not audited

Clause 7.3

Where the RTO requires, either directly or through a third party, a prospective or current learner to prepay fees in excess of a total of \$1500 (being the threshold prepaid fee amount), the RTO must meet the requirements set out in the Requirements for Fee Protection in Schedule 6.

Original finding: Not audited F	ollowing rectification: n/a			
Evidence guidance		Y	Ν	N/A
Prepaid fees in excess of \$1,500 are collected from in If no, clause is not audited. If yes:	dividual learners		\boxtimes	
Government entities and universities				
The RTO implements a policy addressing learner fee policy details how, if the RTO is unable to provide ser prepaid, the learner will either :				
 be placed into an equivalent course such tha the new location is suitable to the lead the learner receives the full services no additional cost to the learner; or 	Irner			
 be paid a refund of any prepaid fees for ser the threshold prepaid fee amount 	vices yet to be delivered above			
NOTE – transition arrangements may apply to this cl	ause for audits conducted prior to) 30 Ju	ne 201	15
Other RTOs				
All learners are protected by one or more of the follow	ng:			
 the RTO holds an unconditional financial guar Australia where: the guarantee is for an amount no prepaid fees held by the RTO in excu amount for each learner for services those learners; and all establishment and ongoing ma guarantee are met by the RTO 	less than the total amount of ess of the threshold prepaid fee s to be provided by the RTO to			
 the RTO holds current membership of a approved by ASQA 	Tuition Assurance Scheme			
any other fee protection measure approved by	ASQA			

Clause 7.4

The RTO holds public liability insurance that covers the scope of its operations throughout its registration period.

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Original finding: Not audited	Following rectification: n/a		
Evidence guidance		Y	Ν
Public liability insurance is in place that:			
provides coverage for the RTO			
covers training and assessment activit	ties		

Clause 7.5

The RTO provides accurate and current information as required by the *Data Provision Requirements* as updated from time to time.

Not audited

STANDARD 8	The RTO cooperates with the VET Regulator and is legally compliant at all times.
	To be compliant with Standard 8 the RTO must meet the following:

	 8.1 TO cooperates with the VET Regulator: a) by providing accurate and truthful responses to information requests fro Regulator relevant to the RTO's registration; b) in the conduct of audits and the monitoring of its operations; c) by providing quality/performance indicator data; d) by providing information about substantial changes to its operations or any would significantly affect the RTO's ability to comply with these standards calendar days of the change occurring; e) by providing information about significant changes to its ownership within the days of the change occurring; and f) in the retention, archiving, retrieval and transfer of records. 	y ever s witl	nt that nin 90
Origin	al finding: Not audited Following rectification: n/a		
Evider	nce guidance	Y	Ν
The R	TO co-operates with ASQA:		
•	by providing accurate and truthful responses to information requests relevant to the RTO's registration		
•	in the conduct of audits and the monitoring of its operations		
•	by providing quality/performance indicator data		
•	by providing information about substantial changes to its operations or significant changes to its ownership or any event that would significantly affect the RTO's ability to comply with these standards within 90 days of the change occurring		
•	in the retention, archiving, retrieval and transfer of records		
Refer	ence: ASQA General Direction – Retention requirements for completed student assess	sment	items

Clause 8	8.2
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The RTO ensures that any third party delivering services on its behalf is required under written agreement to cooperate with the VET Regulator:

a) by providing accurate and factual responses to information requests from the VET Regulator relevant to the delivery of services; and

b) in the conduct of audits and the monitoring of its operations.

Origina	I finding: Not audited	Following rectification: n/a		
Evidend	ce guidance		Y	Ν
•	arty arrangements are in place for delivery of ause is not audited. If yes:	services (also refer <u>Clause 2.3</u>)		
Written	agreements include a clause requiring that t	hird parties co-operate with ASQA in:		
•	providing accurate and factual response relevant to the delivery of services	s to information requests from ASQA		
•	in the conduct of audits and the monitoring	of its operations		

Clause 8.3

The RTO notifies the Regulator:

a) of any written agreement entered into under Clause 2.3 for the delivery of services on its behalf within 30 calendar days of that agreement being entered into or prior to the obligations under the agreement taking effect, whichever occurs first; and b) within 30 calendar days of the agreement coming to an end.

Not audited

Clause 8.4

The RTO provides an annual declaration on compliance with these Standards to the VET Regulator and in particular whether it:

a) currently meets the requirements of the Standards across all its scope of registration and has met the requirements of the Standards for all AQF certification documentation it has issued in the previous 12 months; and

b) has training and assessment strategies and practices in place that ensure that all current and prospective learners will be trained and assessed in accordance with the requirements of the Standards.

Not audited

Clause 8.5

The RTO complies with Commonwealth, State and Territory legislation and regulatory requirements relevant to its operations.

Not audited

Clause 8.6

The RTO ensures its staff and clients are informed of any changes to legislative and regulatory requirements that affect the services delivered.

Original finding: Not audited

Following rectification: n/a

Evidence guidance

Staff and clients are informed of changes to legislative and regulatory requirements that

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